

The NICU Project

Volunteer Agreement

We appreciate your contribution to The NICU Project. We are dedicated to ensuring that you have a quality volunteer experience that is both productive and rewarding!

Date: _____ Volunteer Name: _____

Service(s) Volunteer is authorized to provide: _____

Volunteer understands and agrees to the following (initial below):

_____ Volunteer understands they are not considered an employee of *The NICU Project* or *Ansley Marie's Salon*, and will not receive any employee benefits

_____ Volunteer understands the services they provide will be a donation, and *under no circumstances will expect wages, salary, or tips from the parents they provide services for.*

_____ Volunteer must carry their own insurance policy to cover them for the professional licensed services they will perform. *The NICU Project or Ansley Marie's Salon do not provide insurance for volunteers.*

_____ *The NICU Project* provides all products necessary for the services we offer parents. Volunteers are not expected to provide products for services (example: haircolor, nail polishes, mani/pedi equipment, facial and massage creams, etc). If specific products are needed for your service, please inform *Rinda Emick*.

_____ Volunteers must not solicit or 'sell' your services/products to NICU parents. If you wish to offer parents a special discount for a next service, you MUST have approval by *Rinda Emick*

The NICU Project asks that you:

- Support **The NICU Project's** aims and objectives
- Do your best to uplift and positively impact the NICU parent you service
- Keep all conversations with parents encouraging
- Only provide services you are authorized and licensed to perform

We value you. *The NICU Project* may at times offer reimbursement for reasonable out-of-pocket expenses as a result of volunteering for us. The payments are not wages. When this occurs, it's on a gratuitous basis at the discretion of *Rinda Emick* and *The NICU Project's* allowed donation funds.

Volunteer signature: _____

Organization's Signature: _____

This agreement is binding in honor only, and is not intended to be a legally binding contract between the volunteer and the organization. Neither party intends any employment relationship to be created. This agreement may be cancelled at any time at the discretion of either party.